

## GrantScape's Staff

### Steven Hargreaves - Chief Executive

Steven set the organisation up in 1997 and is responsible for all of GrantScape's operations. Stevens' particular strengths are in planning, development and negotiation, and corporate and charitable governance. Steven is a keen runner and successfully completed the 2011 London Marathon!



### Finance Team



#### Anne England - Finance Director

Anne joined in May 2000 and is GrantScape's Company Secretary and manages the Finance Team. She is a Chartered Accountant (ACA), has an MSc in Charity Accounting and Financial Management. She oversees all areas of the charity's financial management and reporting.

#### Anita Wilder - Finance Assistant

Anita joined in April 2006 and manages GrantScape's payments processes, including authorised grants claims and supplier invoices. She also supports Anne with financial management, reporting and bank account reconciliation.



### Grants Team



#### Matt Young - Grant Director

Matt joined GrantScape in June 2001 and is responsible for the successful delivery of all our community funding programmes. Matt is an excellent communicator and is GrantScape's external trainer. Matt is also 'Focus Group' trained to help communities better understand their funding needs.

#### Liz Payne - Grant Manager

Liz joined in August 2003 and manages our community funds in the north of England from her home office. She now has over 8 years experience working with community groups to help them deliver their projects. Liz also coordinates our customer feedback surveys and analysis.



#### Andrew Budd - Grant Manager

Andrew joined in October 2005 after a 20 year career in the banking sector. Andrew has a clear and logical approach to problem solving and has helped GrantScape streamline and improve our processes. Andrew is responsible for our community fund programmes in southern England and South Wales.

#### Tina Knibbs - Grant Administrator

Tina joined in January 2002 and manages GrantScape's website. She writes and produces OutLook, our quarterly e-newsletter, as well as designing all our marketing and external communication materials. She also looks after our grants database and provides administrative support for the Grant Team.



email format: [firstname.lastname@grantscape.org.uk](mailto:firstname.lastname@grantscape.org.uk)